

### Our Values As The Yeşim Family



We Work With A Passion For Performance



We Succeed Together



We Walk Hand In Hand With Our Customers



Our Priority Is Sustainability



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# We Work With A Passion For Performance

- We set challenging goals and we achieve and exceed those goals.
- We accomplish the right task in the best possible way.
- We act fast to complete our tasks.
- With an innovative approach, we provide opportunities for entrepreneurship and innovation.
- We emphasize and support personal growth for sustainable performance.



### We Succeed Together

With our philosophy of "People First":

- We approach each other with good humor and mutual respect.
- We view differences as diversity and cherish them.
- As a team, we continually learn, support one another and improve each other.
- Rather than avoiding conflict, we solve problems together.
- · We give credit for effort and achievement.
- We assume personal responsibility for everything we do.
- We build our relationships with all our stakeholders on mutual trust.



## We Walk Hand In Hand With Our Customers

- We shape the future together with our customers.
- We meet and exceed our customers' needs.
- We approach problems through open and positive communication.
- We swiftly adapt to changing needs and generate solutions.
- We pitch our products and services with a culture of entrepreneurship and innovation.



#### Our Priority Is Sustainability

- Our focus is on sustainable growth.
- We regard environmental awareness as the basis of sustainability.
- We ensure sustainability through the cooperation of our employees, business partners and customers.
- We care about the environment, our employees, our business partners and our customers.
- We act with an awareness of social responsibility.
- We ensure that occupational health and safety is ethical and sustainable.